



# Teacher observations are...

Teacher observations are a privilege. Wonderful to be the observer but can be daunting for the observee. It's important to have a transparent process and foster collaboration among observers and observees.

Valuable professional development

Often stressful for teachers

important, useful, but daunting

A form of professional development

...a way to build connections with the teaching team.

Helpful, positive, provide stimulating suggestions

Great support



41





# Teacher observations are...

helpful but intimidating for teachers

Stressful

A way to develop and contribute to a teacher's professional development.

nerve wracking for teachers

Formative: to assist teachers in their self development. Peer: self development.

A great way to get feedback

...part of an ongoing cycle of professional development, both for educators and observers.

An opportunity to support teachers



41





# Teacher observations are...

Insightful. Essential.  
Sometimes cringe...

A chance to let teachers  
know what they're doing  
well

a chance to work  
collaboratively with teachers  
and learn from each other.

Supportive opportunities for  
teachers, learning  
opportunities for all  
stakeholders

Great if done well, awful (a  
step backwards?) if done  
poorly

Constructive feedback to help  
teachers to do their job with  
more pleasure

Sharing feedback and  
learning from observing  
others.

...time-consuming but  
incredibly important and  
useful!



41





# Teacher observations are...

Observations are a way of supporting teachers from a third person perspective and bringing attention to both strengths and areas of improvement while in the classroom.

A chance to gather information to help teachers continually develop and grow in the profession

A great way for ongoing training and professional development

...a place for experimentation and new ideas.

Professional development, personal growth; learning, feedback

A chance to 'level-up' a teacher quickly.

- Time consuming- delicate- fun- enlightening- enriching

A way of giving teachers feedback on all aspects of their teaching practice.



41





# Teacher observations are...

A chance to witness different teaching strategies and help develop teachers

Important part of self development

The ability to learn from others and reflect on experiences

One watching another in action to see what they can do well and what they could do better.

useful for developing skills and getting tips from the observer

Lots of things! It might be judgemental ( CELTA) or it could be an opportunity for professional development for both observer and observee.

To provide constructive feedback to teachers in order to improve their practice.

To provide constructive feedback to teachers in order to improve their practice.



41





# Teacher observations are...

To provide constructive feedback to teachers in order to improve their practice.

Surprising and extremely useful for teachers and observers

...ideally low stakes but with high outcomes.

A paradox. Quite a Medley of emotions and sensations. Excitement, anxiety, empathy, criticism, self criticism, eagerness to learn, self-consciousness etc

a great way to reflect on your teaching style and improve teaching skills.

Constructive feedback which support PD for teachers

Too much documentation

One of the best ways to engage with teachers about professional practice in a meaningful way



41





# Teacher observations are...

Great way to learn

...a chance to build your own skills and teaching repertoire.

A way to support teachers both new and long term, provide feedback and be involved in ongoing support

no-one wants to do it as they feel they are not competent enough - so they haven't been given feedback that they are doing a good job so they don't know what to tell the teachers they are observing



41

